

NEENAH JOINT SCHOOL DISTRICT
Board of Education

September 21, 2010

The regular meeting of the Board of Education was held in the Board room of the Administration Building on Tuesday, September 21, 2010.

President Scott Thompson called the meeting to order at 7:26 p.m. and ascertained that the meeting had been properly noticed on the District's website and at each of the school buildings. Board members Betsy Ellenberger, Christine Grunwald, Peter Kaul, Christopher Kunz, John Lehman, Larry Lewis, Jeff Spoehr, Scott Thompson, Colleen Zuro-White, student representatives Noah White and Alissa Rashid, and the following administrators were present: Mary Pfeiffer, District Administrator; Victoria Holt, Assistant District Administrator of Human Resources & Central Services; Mark Duerwaechter, Assistant District Administrator of Secondary Learning & Leadership; Steve Dreger, Assistant District Administrator of Elementary Learning & Leadership; Anne Lang, Director of Pupil Services; Paul Hauffe, Director of Business Services; and Jon Joch, Director of Revenue Enhancements & Business Services Support. Diane Haug was present as Board Secretary.

OPEN FORUM

Amanda Recktenwald, 1306 S. Park Avenue, Neenah, 12th grade student at Neenah High School and National Honor Society president, invited all present to the National Honor Society induction ceremony to be held on Monday, September 27, 2010 at 7:00 p.m. in Pickard Auditorium.

Ken Gilmeister, N9165 Hoffmann Court, Menasha, Neenah High School social studies teacher, shared his feelings regarding an email that was sent to all staff regarding the District's plan to charge employees for use of their personal appliances at the workplace.

Ann Cattau, 1135 Manor Drive, Neenah, NJSD guidance counselor, complimented the Board for implementing the new bullying policy, informed the Board of the previous policy implemented in the early 1990's and of all of the ongoing education with students about harassment and bullying, and shared her concerns with the email communication regarding the District's plan to charge employees for use of their personal appliances at the workplace.

Herb Numrich, 977 S. Prairie Creek Drive, Neenah, commended Dr. Pfeiffer and the administrators for their plans regarding the Education Jobs Fund.

Nick Bezier, 1530 Whitetail Drive, Neenah, 12th grade student at Neenah High School, stated that he applauds the District for charging for personal appliances and commended Mr. Strick, Activities Director, for hiring two new coaches for the Debate Program.

David Wilde, N1764 US Highway 45, Fremont, NJSD school psychologist, provided a handout (Exhibit 9-E-10) regarding his suggestions for additions to the bullying policy.

Tom Hanby, 706 E. Forest Avenue, Neenah, asked what Board members are paid, stated that he feels NJSD is doing a good job at controlling bullying in the schools, agreed with Mr. Numrich's

Board minutes are available on the district's web site: www.neenah.k12.wi.us

comments regarding the Education Jobs Fund, stated that he agrees with charging staff members for personal appliances and questioned how it was communicated to staff.

President Thompson declared the open forum closed at 7:48 p.m.

SUPERINTENDENT/BOARD CONSIDERATION OF OPEN FORUM ISSUES

Superintendent Pfeiffer explained the process of communicating with staff regarding the issue of personal appliances and shared that the District has the opportunity to save \$750,000 if employees step up to the challenge of switching from United Health to Network Health. President Thompson answered Mr. Hanby's question regarding Board members' compensation.

APPROVAL OF MINUTES

Motion was made by Betsy Ellenberger and seconded by Peter Kaul to approve the minutes of the September 7, 2010 regular meeting. The motion carried by a vote of eight yes (Ellenberger, Kaul, Kunz, Lehman, Lewis, Spoehr, Thompson, Zuro-White) and one abstention (Grunwald).

STUDENT COUNCIL REPORT

Noah White and Alissa Rashid...

- shared an update of sports happenings at Neenah High School.
- stated that Parent/Teacher Conferences would be taking place on September 29 and 30 at Neenah High School.
- provided an update on plans for Homecoming week at Neenah High School.
- reiterated that the induction ceremony for National Honor Society would take place on September 27, 2010.
- reported on activities taking place with Student Council.
- shared ideas for gathering input from NHS students to provide feedback to the Board.
- provided student feedback regarding the MTV program, "If You Really Knew Me."

SUPERINTENDENT'S REPORT

Superintendent Pfeiffer ...

- stated that she had an opportunity to attend the Wisconsin Association of School District Administrators (WASDA) Fall Superintendents Conference recently and shared highlights of the conference.
- commended NHS science teacher and girls cross country coach, Mike Heidke, for winning the Fox Cities Marathon for the second year in a row.
- requested the Board consider dates to continue the NEOLA process of policy updates and a meeting to discuss her goals for next year.

It was decided to meet at 6:00 p.m. on Tuesday, October 5, 2010, to continue the NEOLA policy updates and to meet at 5:00 p.m. on Wednesday, October 6, 2010, to discuss Dr. Pfeiffer's goals for next year.

OFFICIAL ACTION

Motion was made by Jeff Spoehr and seconded by Christopher Kunz to approve the items under Consent Agenda as follows: 1. Employment of Personnel which includes a request for employment of new personnel (Jonathan Spike, 0.9 FTE English teacher at Neenah High School)(Exhibit 9-F-10); 2. Presentation of Accounts (Schedule of Vouchers No. 2 dated

August 31, 2010 reflecting revenues of \$630,252.12 and expenditures of \$3,370,784.79) (Exhibit 9-G-10); 3. Investment Report (Exhibit 9-H-10); and 4. Elementary Point of Service (POS)/Food Service (Exhibit 9-I-10). The motion carried by unanimous vote.

Motion was made by Peter Kaul to adopt the preliminary 2010-2011 School Budget as presented at the public hearing (Exhibit 9-J-10). The motion was seconded by Christine Grunwald and carried by unanimous roll call vote with abstentions by NHS student representatives White and Rashid.

Mark Duerwaechter, Assistant District Administrator of Secondary Learning and Leadership, reviewed the 2011-12 Middle School Schedule Proposals (Exhibit 9-K-10), including a revision to the proposal for Shattuck Middle School from what was presented at the September 7, 2010 Board meeting. Mr. Duerwaechter, Mr. Fleming, and Mr. Wunderlich answered questions of Board members. Motion was made by Christopher Kunz to approve the 2011-12 Middle School Schedule Proposals as presented. The motion was seconded by Betsy Ellenberger and carried by unanimous vote.

FINANCE AND PERSONNEL COMMITTEE

Superintendent Pfeiffer shared her recommendations regarding the use of the Education Jobs Fund (Exhibit 9-L-10) funds for the Neenah Joint School District and stated that she intends to bring a formal recommendation to the Board at a later date.

Chair John Lehman stated that the next Finance and Personnel Committee meeting is scheduled for Tuesday, December 14, 2010 at 6:00 p.m. Betsy Ellenberger requested the Finance and Personnel Committee return to Wednesday evening meetings. After a brief discussion, it was decided that the next meeting of the Finance and Personnel Committee would take place in mid-November.

CURRICULUM AND PROGRAM DEVELOPMENT COMMITTEE

Steve Dreger and Mark Duerwaechter, Assistant District Administrators of Elementary and Secondary Learning & Leadership, presented a Student Success Model (Exhibit 9-M-10). President Thompson suggested the information be communicated to parents. Board members thanked Mr. Dreger and Mr. Duerwaechter for their work with the Student Success Model.

Chair Grunwald stated that the next Curriculum and Program Development Committee meeting is scheduled for Tuesday, September 28, 2010 at 4:30 p.m.

ANNOUNCEMENTS

President Thompson reminded Board members of the WASB Fall Regional Meeting to be held on Wednesday, October 6, 2010 at 6:30 p.m. at the Bridgewood Resort and Conference Center.

FUTURE AGENDA ITEMS

No new items.

ADJOURNMENT

President Thompson announced that it would be necessary to adjourn the regular meeting and to subsequently reconvene in closed session. Motion was made by Jeff Spoehr to adjourn and that the Board reconvene in closed session according to Wisconsin Statutes 19.85(1)(c) for the

purpose of approval of minutes of the September 7, 2010 closed session meeting, NEA grievance, and NESPA negotiations discussion. The motion was seconded by Peter Kaul and carried by unanimous vote. The meeting adjourned at 9:05 p.m.

CLOSED SESSION

The Board reconvened in closed session at 9:13 p.m. for the purpose of approval of minutes of the September 7, 2010 closed session meeting, NEA grievance, and NESPA negotiations discussion.

ADJOURNMENT OF CLOSED SESSION

Motion to adjourn closed session and reconvene in open session was made by Peter Kaul, seconded by Christine Grunwald, and carried by unanimous vote. The closed session meeting adjourned at 9:43 p.m.

The Neenah Joint School District Board of Education reconvened in open session on Tuesday, September 21, 2010 at 9:43 p.m. in the Board room of the administration offices. President Scott Thompson ascertained that the meeting had been properly noticed at each of the school buildings.

Board members Betsy Ellenberger, Christine Grunwald, Peter Kaul, Christopher Kunz, John Lehman, Larry Lewis, Jeff Spoehr, Scott Thompson, Colleen Zuro-White and the following administrators were present: Mary Pfeiffer, District Administrator; Victoria Holt, Assistant District Administrator of Human Resources & Central Services; Mark Duerwaechter, Assistant District Administrator of Secondary Learning & Leadership; Steve Dreger, Assistant District Administrator of Elementary Learning & Leadership; Anne Lang, Director of Pupil Services; Paul Hauffe, Director of Business Services; and Jon Joch, Director of Revenue Enhancements & Business Services Support. Diane was present as Board Secretary.

NESPA CONTRACT RATIFICATION

A motion to approve the Neenah Education Support Personnel Association (NESPA) contract ratification for the period July 1, 2010 – June 30, 2012 was made by Scott Thompson. The motion was seconded by Jeff Spoehr and carried by unanimous roll call vote.

ADJOURNMENT

Motion to adjourn was made by Peter Kaul, seconded by Christine Grunwald, and carried by unanimous vote. The meeting adjourned at 9:44 p.m.

Diane Haug
Board Secretary/Deputy Clerk

Jeff Spoehr
Board Clerk